

## **KDO Musician (Pianist & Percussionist) Job Description - 2024**

### **About Kids Dance Outreach (KDO)**

Kids Dance Outreach (KDO) 's mission is to positively impact all children's lives through joyful dance programs that inspire excellence, instill confidence, encourage teamwork, and applaud persistence. Since 2012, more than 20,000 children have experienced the transformative power of the arts through KDO's high-quality dance programs. As an innovative dance and arts education model, KDO provides equity and access to the community – programs are FREE to participating children and their families.

At KDO, we provide a one-of-a-kind dance experience for children. Our classes incorporate a distinct movement vocabulary not confined to a single style. They include high-energy movement, teaching teams including professional musicians, live music, and diverse choreography, celebrating various techniques, themes, and cultures while ensuring accessibility for all.

### **About the KDO Musician Position**

- High interest in upholding KDO's mission and values, furthering access and equity, and themes of diversity and inclusion, ensuring that all voices are heard and respected in our work.
- High level of proficiency in their instrument.
- Strong improvisational skills.
- Has a wide stylistic range and repertoire (pop, Latin, funk, classical, musical theatre, jazz, gospel, etc.).
- High-performance quality - plays with a strong and consistent sense of tempo, expressively, dynamically, and with a sense of theatricality.
- Passionate about arts education and children's well-being.
- Self-motivated and able to work independently and collaboratively with team members.
- Adaptable in an ever-changing environment, resilient, persistent, problem-solving, empathetic leaders.
- They are committed to giving children the highest quality experience with joy, purpose, and empathy, understanding the profound impact of their work on the children they serve.

## **Role and Responsibilities**

- Accompany KDO dance classes alongside a Team of KDO Dance Teaching Artists in schools and other community spaces.
- Participate in professional development and training opportunities provided by KDO.
- Communicate on time and efficiently via tools provided (email, Connect Team App, etc.)
- Adhere to organizational policies (KDO Team Guidebook provided).

***Kids Dance Outreach is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all. KDO serves children of all races, backgrounds, religions, and abilities. We firmly believe in and have witnessed the power of the Arts as a catalyst for change. Together, we continue to seek innovative ways to effect change in our community and the world through our mission and strive to be part of that change. We invite and strongly encourage teaching artists from diverse backgrounds to apply.***

## **Compensation**

- Musicians are hired on a seasonal, part-time basis and compensated at \$40/hour. Classes typically run for 45 to 60 minutes, averaging 3-5 hours per week. Additional compensation for the evening, weekend, and other community engagement-related events and performances, including but not limited to KDO Event of the Year.
- All KDO programs are offered in the Fall (August-November), Spring (February – May), and Summer (June and July).
- Scheduling based on availability and programming schedule.
- Paid ongoing professional development.

## **Qualifications**

- Strong alignment with KDO's purpose, mission, and values.
- Must play piano and/or drums/percussion
- Commitment to improvement and growth, communication, and collaboration — thrive as a team.
- Must be dependable, responsible, focused, and punctual.
- Ability to travel within Indianapolis and Marion County.
- Available during the school day at least (2) days a week for the entirety of the school year.

- Must be currently authorized to work in the United States for any employer.
- Employment is contingent upon a successful background check.

To apply, please visit <https://kidsdanceoutreach.org/join-our-team/>

**Application Process:**

- Interested candidates must complete the application **5pm August 4th** to be considered for the upcoming season. This includes sending your resume and uploading links to sample videos
- Select candidates will be invited for an in-person interview. They will observe KDO programming in action, followed by an experiential trial (1-3 days) of introductory training sessions in the KDO methodology. Be ready to play your instrument.